



# Change Agent Program

A career accelerator program designed exclusively for mid-career women looking to take their careers to the next level.




## ABOUT

### WHAT IS CHANGE AGENT

Change Agent is WCT-FCT's career accelerator program for mid-career professionals who are eager to amplify their executive presence and hone their leadership skills.

### WHO WILL BENEFIT

- Professional women with a minimum of 5 years of career experience
- Those in a people management role (Supervisor, Team Lead, Manager)
- Those who can commit to consistently attending and engaging in live sessions along with the virtual Change Agent community
- The employers of the ambitious go-getters who join Change Agent!

Ideal candidates are operating in, or on the cusp of attaining people-management positions with a strong desire to advance into senior leadership.



## LEARNING OUTCOMES

Upon completion of the Change Agent program, participants will learn to:

- Lead intentionally and authentically
- Engage in difficult conversations or emotionally charged situations with enhanced confidence
- Mentor, coach, and manage change effectively
- Articulate a clear career vision and the business case for their professional objectives and plans
- Elevate their understanding of diversity, equity and inclusion and the leader's role in advocacy, and;
- gain a network of like-minded peers, mentors and supporters



## WORKSHOP SESSIONS

- Establishing Executive Presence
- Leveraging Emotional Intelligence
- Creating Safe Spaces
- Mastering Difficult Conversations
- Coaching and Career Planning
- Negotiating Compensation
- Crafting a Compelling Business Case
- Managing Change



## DELIVERY FORMAT

- Hosted fully online with live sessions & access to an exclusive digital community
- Eight 90-minute, interactive workshop-style sessions with takeaway resources
- Runs from **Feb 28 to Jun 5, 2024**
- Sessions are bi-weekly, Wednesdays from 3:00pm - 4:30pm ET



## PROGRAM FEES & INCLUSIONS

- \$1,499 CDN
- Fee includes 1-year complimentary access to WCT-FCT's membership community (\$200 value)
- Digital badge to share on LinkedIn and other professional networks



## APPLICATION

### HOW TO APPLY

Visit the WCT-FCT website and complete an application form.

Applications will be reviewed on a rolling basis with personalized follow up provided to each applicant.

Applications for **2024 Cohort One** are open from **November 1st, 2023 through February 16th, 2024.**

[wct-fct.com/programs](https://wct-fct.com/programs)



## WHO WE ARE

With 30+ years of experience in advancing women in digitally driven Canadian workplaces, WCT-FCT connects program participants to a coast-coast network of women, providing them with the skills, confidence, and networks they need to thrive in their careers.

### More Information

Contact Meghan Newman,  
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SCAN ME

